

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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BSNLEU/408 (BSNLMRS)

14.05.2018

To.

Ms. Sujata T. Ray, Director (HR) BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001

Madam.

Sub: - <u>Demanding extension of the facility of Payment of Medical Allowance, Without Voucher, to the retired employees - reg.</u>

Ref: - BSNL letter no.BSNL/Admn.I/15-22/14 dated 11.04.2017.

We wish to bring the following to your kind notice, for favour of appropriate action.

BSNL, vide letter number cited under reference, introduced the facility of payment of medical allowance, without voucher, to the retired employees of BSNL. This facility is introduced to the retired employees, based on the demand made in the National Council meeting. The whole intention for introducing such a scheme is to mitigate the hardships faced by retired employees, especially those who are in advanced age, in getting reimbursement of the expenditure incurred for outdoor treatment.

Initially, this facility was introduced for a period of 6 months only. However, on completion of the 6 month period, it was not extended. On the other hand, the BSNL Management vide letter no.BSNL/39-1/SR/2018 dated 01.03.2018, informed us of it's intention to withdraw this facility of 'Payment of Medical Allowance Without Voucher', to such of those retired employees residing in cities which are covered by the CGHS facility.

BSNLEU, vide it's letter number BSNLEU/408 (BSNLMRS) dated 05.03.2018, strongly opposed the proposal of the Management, and demanded that the same should continue. Subsequent to this, the BSNL Management, vide it's letter no.BSNL/Admn.I/15-22/14 dated 25th April, 2018, released two installments of the cash payment, without voucher.

In the meeting held between the Management and the unions and associations on 09.05.2018, called to discuss the issue of wasteful expenditures, the entire unions and associations expressed their extreme unhappiness over the proposal of the Management to curtail the existing medical facilities. After detailed discussion, the Management Side agreed not to curtail the existing medical facilities.

In view of the foregoing, we request you to kindly ensure that necessary instruction may kindly be issued for the continuation of the facility of 'Payment of Medical Allowance Without Voucher' to the retired employees, beyond the initial 6 month period.

Thanking you,

Yours sincerely,

[P. Abhimanyu] General Secretary

Copy to: (1) Shri S.K. Sinha, GM (Admn.), BSNL CO., New Delhi - 110001

(2) Shri Y.N. Singh, GM (BFCI), BSNL CO., New Delhi - 110001